

SMALL GROUP SYSTEM

STEP-BY-STEP FRAMEWORK



I'M CONNECTING WITH FRIENDS THEY WOULD LOVE TO MEET YOU

ADVENTURE

GROWTH

SERVICE

re:group

Because life is better connected.



Re:Group Planning

ORGANIZE

A well-structured Small Group program will revolutionize your church...in a good way!

RECRUIT

Every leader is critical for success! Choose wisely throughout the recruiting process.

LAUNCH

Make it a party! An enthusiastic launch will generate excitement, curiosity & involvement.



Re:Group Types

ADVENTURE

From scrapbooking to extreme sports and everything in between. Let the fun begin.

GROWTH

If there's a growth opportunity a group can be formed. Pick a topic and let's learn.

SERVICE

So many community needs and so little help. Join a team that is ready to serve others.



Mid-Week Program

8 WEEK CYCLE

If you are looking to change up your mid-week programming, Re:Group might be a suitable alternative. Small groups allow you to keep something going mid-week on the main campus but does not require a large staff to operate a full blown program.

- ☒ Week 1: Church wide social event
- ☒ Week 2: Church wide worship service
- ☒ Weeks 3-8: Multiple small groups



Ministry Details

MINISTRY DESCRIPTIONS

Clarity changes everything! Your team will serve best when they know what is expected of them. Provide the details of every position with a ministry description. To help get you started we have included two templates...

- Re:Group Coordinator
- Re:Group Leader

Re:Group Planning

When Jesus started His ministry the very first thing He did was form a small group!
-Rick Warren

Jesus had a team He "did life" with. He ate with them, walked with them, and ministered alongside them. He developed meaningful relationships and crafted a strategy through which all humanity could be reconciled to God. Jesus was the ultimate small group leader!

The early church naturally embraced this same community-focused approach: *"Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts" (Acts 2:46 NIV)*. They gathered for incredible meals, shared laughter, and prayed together in each other's homes while also participating in larger temple gatherings.

Small groups are the most practical way to experience this New Testament lifestyle that Jesus modeled and His disciples continued. Living life in authentic community isn't just ideal—it's essential. Doing life with others helps us connect deeply, focus beyond ourselves, and build relationships that matter. It's also proven to be the key to reaching and engaging younger generations.

What Makes re:group Work?

A small group consists of 15 people or fewer—intimate communities within the larger church family. People naturally bond around shared connections like geography, gender, common causes, life stages, or favorite activities. During small group gatherings, vital connections form and genuine friendships flourish. The groups may be "small," but their impact is MASSIVE!

Research consistently shows that small groups are the:

- #1 way to welcome new guests**
- #1 way to integrate new people into church life**
- #1 way to spiritually develop new believers**

Why Community Matters

The "just me and Jesus" mentality simply doesn't reflect God's design for Christian living! We're created to do life together. Here's what's non-negotiable:

- **Discipleship** is a MUST!
- **Relationships** are a MUST!
- **Connection and involvement** are a MUST!
- **Reaching others** is a MUST!

Small groups provide the most effective and natural way to accomplish everything that's essential for thriving church life.

Built for Every Church

Small groups work powerfully in any church of any size! This isn't a mega-church exclusive program. Whether you host 50 people per week or 2,000, the core concept remains the same and the life-changing impact is equally dramatic. The only difference is determining how many groups to launch initially.

re:group isn't just another program—it's a return to the biblical model of authentic community that transforms lives, one relationship at a time.

RE:GROUP PRE-PLANNING

Your small group program will have a profound impact on the members of your church and the people in your communities. Take your time and get it right! In this section you will find a basic outline to help you prepare for your small group launch.

12+ WEEKS BEFORE

- Schedule your initial planning meeting and invite key leaders.
- Decide your initial group “types”.
- Decide the topic and length of each series of teachings.
- Decide on a small group program leader.
- Recruit small group instructors/leaders and distribute applications.
- Conduct interviews of potential instructors/leaders.
- Begin research for teaching material.
- Start working on Re:Group promotional material.

10 WEEKS BEFORE

- Start training small group instructors/leaders.
- Provide job descriptions for all positions.
- Use some form of gift assessment to qualify team members.
- Order teaching/training material.
- Finalize promotional material and send to printers.
- Order a standup banner for Re:Group display area.

7 WEEKS BEFORE

- Distribute instructors/leaders teaching material.
- Identify locations for your Re:Group display area.

- Launch your Re:Group promotional campaign.
- Host a meeting for leaders/instructors for further instruction and encouragement.
- Identify apprentice leaders and provide training.
- Host a prayer meeting with leaders/instructors.

4 WEEKS BEFORE

- Set up Re:Group display area and make promotional material available.
- Start allowing member sign-ups for the various groups.
- Secure locations to launch adventure groups.
- Post some basic information about each group you are offering.

1 - 2 WEEKS BEFORE

- Create map directions to all group venues.
- Provide contact information for all group venues.
- Encourage new group members to invite unchurched friends.
- Ensure all adventure group locations are secured.
- Host final meeting with leaders/instructors.

DAY OF LAUNCH

- Meet with leaders/instructors one hour prior to launch for prayer and final instruction.
- Stick to the decided program. Jesus should always be the focus of your session!
- If leaders want to provide snacks, fire up the oven and bring out the cookies.
- Have fun and enjoy your company.

FOLLOW UP

- When appropriate, collect contact information from guests.
- Talk about the fellowship night and fusion service during your group meeting.
- Invite new guests to attend fellowship night and fusion with you.

SMALL GROUP STRUCTURE

At first glance starting a small group program looks like a daunting task (relevant teaching materials have to be selected, leaders and instructors have to be recruited and trained, venues have to be secured and promotional materials have to be created), but it's not as overwhelming as it looks. A few key leaders combined with a good structure will get you up and rolling. Stick with the process and you will launch a successful program.

FIRST STEPS CHECK LIST

- ☑ Schedule your initial visionary meeting.
- ☑ Invite key personnel who can serve as leaders and instructors.
- ☑ Choose your Small Group coordinator.
- ☑ Provide attendees with a skeleton outline of vision, mission and goals.
- ☑ Set your launch date and follow the Pre-planning guidelines.
- ☑ Develop your training material and leadership application.
- ☑ Develop your questioner and ministry descriptions for interviews.

re:group Organization

The 8-Week Cycle System

re:group operates on strategic **8-week cycles** designed to maximize connection and spiritual growth:

Week 1: All-Church Fellowship Night

Everyone gathers together for an evening of community, food, and connection across all groups.

Week 2: Fusion Worship Experience

All participants join together for a unified worship service that sets the spiritual tone for the cycle.

Weeks 3-8: Individual Group Studies

Groups meet in their chosen locations for six weeks of focused study and relationship building.

Flexible Meeting Locations

Groups have the freedom to meet wherever works best for their community:

- **Homes** - cozy and personal
- **Coffee shops** - casual and accessible
- **Schools** - convenient for family groups
- **Offices** - perfect for workplace connections
- **Community centers** - neutral and welcoming

Location, dates, and times are customized based on group type, leader availability, and member schedules.

Communication & Promotion

Group Communication Cards

Every group will decide date, time and location along with their group members. Once the details are decided, the group can be promoted along with the pertinent information. It would be helpful to set up a Re:Group display area in the church along with a promo card for every available group. You can also promote your group via the website and flyers.



Group Communication Cards

Every group determines their unique details:

- Meeting day and time
- Location and address
- Group focus and style
- Leader contact information

Once finalized, each group gets promoted through multiple channels to maximize participation.

Promotion Strategy

Physical Presence:

- Dedicated re:group display area in the church lobby
- Individual promotional cards for each available group
- Eye-catching signage and materials

Digital Outreach:

- Church website group listings
- Social media promotion
- Email announcements and reminders

Cycle Management

Topic Consistency

Groups commit to one focused topic for the entire 6-week study period, ensuring depth and meaningful progression.

Flexible Leadership

After each cycle's completion, groups can:

- Continue with the same leader and topic
- Switch to new topics or formats
- Welcome new participants
- Rotate leadership responsibilities

Leadership Transition: Any leader wanting to step down must notify the re:group director by **Week 4** to ensure smooth transitions.

Your Organizational Toolkit

What's Included:

- Sample communication cards
- Ministry descriptions and templates
- Various group type options
- Leadership application forms
- Implementation checklists

What You Provide:

- Small group study materials
- Leader recruitment and training
- Mission and vision statements
- Custom promotional materials
- Implementation timelines

Remember: The stronger your organizational foundation, the more impactful your re:group program will become.

SESSION CHECK LIST

- ☑ The **attitude** of leaders and instructors is to be Christ-like...always!
- ☑ **Finger foods** are a good idea. Group members can rotate weekly. It doesn't have to be anything big (brownies, chips, cookies).
- ☑ Ensure the small group time is **valuable** to attendees.
- ☑ Make time to **connect and build relationships**. It's a priority!
- ☑ Group leaders **MUST** be proactive. **Recruit**, recruit, recruit!
- ☑ A warm and **engaging** environment inspires return visits.
- ☑ Relevant **topics** makes for engaging conversation.

RECRUIT

Group leaders will make or break the program and individual groups! Only launch a group when you have a capable, trainable leader ready to serve. Commitment is equally crucial. It's more profitable to offer fewer groups led by excellent leaders than multiple groups led by average leaders.

Leader Qualities to Seek

Look for these essential qualities in your small group leadership team:

- **First**, faithfulness to God and to the ministry
- **Second**, availability to invest time and energy into small group ministry
- **Third**, initiative to live out the small group vision and help people pursue maturity
- **Fourth**, teachability, including doctrinal agreement in belief and practice
- **Fifth**, honesty in relationships expressed through authenticity and transparency

You're not seeking perfection, but you are recruiting leaders committed to Christ and your church's mission.

Application & Training Process

Due to this position's importance, the application process includes several components. Small group ministry staff should assist potential leaders with:

Leadership Application: Candidates complete an application providing a brief yet comprehensive overview of their spiritual journey and small group experience.

Training: Candidates participate in small group leadership training. This interactive workshop covers small group leadership basics and your philosophy, structure, and procedures.

Interview: Candidates meet with a small group team member to discuss the position and next involvement steps.

Recruiting an Apprentice: Leaders are expected to recruit a leadership apprentice and a host.

Next Steps

While small group leadership requires tremendous responsibility and significant time commitment, the rewards are numerous. Leaders receive the privilege of watching people grow in their relationship with Christ and building deep, meaningful relationships. Much will be asked of leaders, but much more will be given.

Candidates will be asked to pray about their leadership decision. If they choose to pursue leadership, they complete the application.

LAUNCH

Now that you're organized and your team is in place, there's nothing left except to launch. Remember to follow the pre-planning process through to completion. Consider a couple of things about your launch.

Your launch might feel like the conclusion of this project, but in reality, it's just begun. Relax and take this moment in. Feel good? Great, let's get back to work!

PRE-LAUNCH CHECK LIST

- ☑ Highlight your new Re:Group display area.
- ☑ Post key staff at the display table to distribute material & answer questions.
- ☑ Ensure there is information about every group at the table.
- ☑ Introduce group leaders during a Sunday morning service. Make it festive.
- ☑ Determine the “start size” minimum and maximum for each group.
- ☑ Ensure every group fits within the “minimum/maximum” range.
- ☑ Host one final meeting and pray with the leaders the day of launch.

SMALL GROUP TYPES

Small group communities create life-changing connections through three dynamic categories: **Adventure Groups**, **Growth Groups**, and **Service Groups**. Each category offers a unique pathway to authentic relationship building, spiritual connection, and community impact. Every group carries the incredible opportunity of invitation—opening doors for life transformation.

ADVENTURE GROUPS

Fun • Fellowship • Freedom

Adventure Groups are where authentic relationships spark through shared passions and pure enjoyment! These groups create magnetic environments where both church members and friends discover genuine community in relaxed, welcoming settings.

Experience the excitement through:

- Golf outings and extreme sports adventures
- Creative arts workshops and scrapbooking marathons
- Metro nights exploring the city together
- Hobby groups and outdoor adventures
- Game nights and recreational activities

While these gatherings focus primarily on relationship building rather than formal presentations, **life-changing connections happen naturally**. Friendships form, barriers break down, and hearts open to authentic community in ways that transform lives forever.

GROWTH GROUPS

Develop • Thrive • Flourish

Growth Groups are personal development powerhouses designed to help people flourish in every area of life! These groups bring together seekers and believers around common growth goals, creating supportive communities where real transformation happens.

Discover breakthrough in:

- **Financial mastery** - budgeting, investing, and stewardship training
- **Relationship enrichment** - marriage strengthening and communication skills
- **Parenting excellence** - practical wisdom for raising thriving children
- **Spiritual formation** - Bible study, prayer development, and faith building
- **Health and wellness** - physical, emotional, and mental well-being
- **Cultural engagement** - understanding and impacting your community

These groups create safe spaces where people can grow together, share struggles, celebrate victories, and experience genuine support on their journey toward becoming their best selves.

SERVICE GROUPS

Love • Action • Impact

Service Groups are compassion in motion! These groups demonstrate Christ's love through practical, hands-on service that transforms both those serving and those

being served. They create powerful opportunities to make a tangible difference in your community.

Make a lasting impact through:

- **Hunger relief** - feeding programs and food distribution
- **Senior care ministry** - nursing home visits and elderly support
- **Prison outreach** - bringing hope behind bars
- **Home missions** - local community transformation projects
- **Global missions** - world-changing international partnerships
- **Family support** - helping local families in crisis
- **Community improvement** - neighborhood revitalization efforts

These groups don't just talk about love—they live it out in ways that change neighborhoods, heal hearts, and demonstrate the transformational power of authentic Christian community.

FUSION SERVICES

Unity • Celebration • Transformation

Six times per year, something extraordinary happens—**all groups unite** for powerful **Fusion Services**! These dynamic gatherings bring together every Adventure, Growth, and Service Group member for incredible worship experiences.

Fusion Services feature:

- Inspiring worship and celebration
- Clear salvation messages and gospel presentations
- Opportunities for spiritual commitment and growth
- Testimonies of life transformation through **re:group** community
- Vision casting for continued community impact

These services create electric environments where unchurched friends experience the power of unified Christian community and have authentic opportunities to begin their own faith journey.

FELLOWSHIP NIGHTS

Connection • Celebration • Community

Six times per year, **all groups come together** for unforgettable **Fellowship Nights!** These creative, high-energy gatherings are pure relationship-building magic.

Experience community through:

- Ice cream socials with endless flavors and toppings
- Family fun nights with games, popcorn, and laughter
- Themed parties and seasonal celebrations
- Community meals and potluck feasts
- Interactive activities and group challenges

The sky's the limit for creativity! The primary focus is building relationships that last, creating memories that matter, and strengthening the bonds that make **re:group** community irresistible.

HOSTING YOUR GROUPS

ADVENTURE GROUPS

Launch • Connect • Multiply

For churches under 100 members: Start with 3-5 dynamic groups based on common interests and watch the magic happen! These groups have complete freedom—meet weekly, monthly, or quarterly, wherever and whenever works best. The goal is rapid multiplication: Keep adding groups as momentum builds. There's no such thing as too many Adventure Groups when lives are being transformed through authentic relationships!

Keys to success:

- Always begin or close with prayer (but these aren't formal Bible studies)
- Focus intensely on relationship building and authentic connection
- Be strategic about invitation—encourage members to invite unchurched friends and family
- Create an environment so welcoming that new attendees can't wait to bring others
- Watch as spiritual conversations happen naturally through genuine friendships

Adventure Groups prove that the most powerful evangelism often happens not through programs, but through authentic relationships built around shared passions and genuine community.

ADVENTURE CHECK LIST

- ☑ Adventure Groups will attract unchurched people.
- ☑ Expect to hear foul language and worldly conversation.
- ☑ Build relationships with the intention of sharing Jesus at a Fusion service.
- ☑ Keep yourself in check. You are a light shining in the darkness.
- ☑ Keep yourself temperate and share Christ through your actions.
- ☑ Your testimony is powerful. If the Lord opens the door feel free to share.
- ☑ Don't force the door open. Be sensitive to the Holy Spirit.
- ☑ If you schedule an event...FOLLOW THROUGH. Cancelled events can hamper the future of your group. Especially if it happens frequently.
- ☑ Promote, promote, promote. Others need to know about the exciting things taking place in your group.
- ☑ Use social media to promote/remind people of your upcoming events.
- ☑ Make friends and have fun. These groups are all about the adventure.

GROWTH GROUPS

Transform • Learn • Flourish

For churches under 100 members: Launch with 2-3 strategically chosen Growth Groups and watch lives transform through intentional development! These groups thrive in any environment—homes, coffee shops, schools, or your church campus.

Topic flexibility with growth focus: Choose from broad topics as long as growth remains central. Your church and community are filled with people hungry for spiritual, financial, and relational development. Groups can range from intimate Bible studies to exciting adventures like trips to the Creation Museum!
Keys to Growth Group success:

Exceptional Curriculum is Essential: Outstanding material makes the difference between good and life-changing groups. Explore your local Christian bookstore for small group-specific resources, or discover digital curriculum options online. Pray for topic direction, and when the Lord provides clarity, begin your curriculum search with confidence.

Interactive Learning Power: Growth Groups thrive on dynamic two-way dialogue and authentic interaction. Leaders facilitate discussion rather than deliver sermons. When conversation becomes one-sided speeches, you lose the transformational power of interactive learning. The most effective Growth Group leaders often possess the gift of teaching combined with a heart for authentic conversation.

Environment for breakthrough: Create spaces where people feel safe to share, grow, and experience genuine transformation through community learning and biblical truth.

GROWTH CHECK LIST

- ☑ Know your material and topic! People are asking questions...you need to provide a quality answer.
- ☑ Acknowledge new attendees and encourage their participation.
- ☑ Keep the conversation on point. Avoid rabbit trails.
- ☑ Use leading questions that promote healthy interaction.
- ☑ The primary goal is personal growth. Ensure participants are grasping the lesson. Don't speak over your crowd.
- ☑ Encourage invitation. Group members should be bringing folks.
- ☑ Authenticity is king, however, TMI could derail an otherwise healthy conversation.

SERVICE GROUPS

Serve • Impact • Transform

Service Groups are action-oriented communities that gather to serve both church and community with incredible impact! These flexible groups can meet monthly, quarterly, or annually, targeting meaningful projects that capture hearts and change lives.

Strategic Project Planning: For churches under 100 members: Aim for three transformational projects annually—enough to create significant impact without overwhelming your team.

Powerful Project Ideas:

- International Missions Trips: Travel together to minister and serve in other countries
- Inner City Transformation Projects: Address urban needs and build community bridges
- Community Support Events: Participate in Relay for Life, CROP walks, benefit concerts, or charity auctions

Endless Local Opportunities: Your community is filled with organizations desperate for help and eager for partnership:

Community Partners:

- Local hospitals and healthcare facilities
- Schools and college campuses
- Prisons and rehabilitation centers
- Childcare services and youth programs
- Addiction recovery centers
- Social services and government agencies
- Nursing homes and senior living facilities

- Homeless shelters and food banks
- Foster care support organizations

Church-Based Service: Your local church offers countless service opportunities:

- Building maintenance and improvement projects
- Parking lot renovation and landscaping
- Organizing outreach projects like Operation Christmas Child
- Administrative support and technology assistance
- Event planning and community engagement initiatives

The beautiful truth: There's never a shortage of opportunities to serve—only a need for willing hearts ready to demonstrate Christ's love through practical action. Service Groups create powerful testimonies of faith in action while building unbreakable bonds among participants.

SERVICE CHECK LIST

- ☒ Perform a needs assessment of your local community.
- ☒ Meet with team members to determine your “needs” projects.
- ☒ Choose projects that are in your wheelhouse and support your churches vision/mission.
- ☒ If needed, schedule fund raising events to pay for the projects.
- ☒ You do not have to create your own program. If there is a worthwhile cause that you can support, join it.
- ☒ Invite friends and family members to get involved.
- ☒ Celebrate the victory of a finished project.
- ☒ Meet with your team to discuss a world mission’s trip.

UNLIMITED POSSIBILITIES

Dream • Create • Multiply

There are no limits to group types or the number of groups you can launch! Let your imagination soar beyond traditional boundaries. Consider assembling a creative team dedicated to generating fresh, innovative ideas that keep your small group program vibrant and life-giving.

Keys to sustained momentum:

- Prevent staleness by continuously introducing new group concepts
- Stay committed to the mission and watch new faces appear every week
- Embrace creativity in group formats, meeting styles, and community engagement
- Listen to your community for emerging needs and interests
- Celebrate innovation when groups try new approaches

The multiplication principle: When your team remains passionate about the re:group mission, growth becomes inevitable and transformation becomes contagious.

FUSION SERVICE EXCELLENCE

Creative • Relevant • Transformational

Your Fusion Services don't need to mirror Sunday morning worship—they should offer something uniquely engaging! Give newcomers an authentic taste of your worship culture while creating fresh, relevant experiences that speak to diverse backgrounds.

Creative service elements:

- Illustrated sermons that bring truth to life through visual storytelling
- Interactive worship that engages multiple senses
- Testimony sharing from re:group participants
- Community celebration of growth and service impact

Optimal timing: Keep services 75 minutes or less to respect people's time while delivering maximum impact. Close with powerful prayer for individual needs, then release people to continue building relationships naturally.

FELLOWSHIP NIGHT

Lighthearted • Fun • Connecting

Fellowship Nights thrive on simplicity and joy! Keep the atmosphere lighthearted and fun—these gatherings are relationship rocket fuel.

Simple success formula:

- Distribute name tags to help people connect across group lines
- Encourage natural mingling without forced activities
- Create welcoming spaces where conversations flow easily
- Let relationships develop organically through shared laughter and genuine interaction

Remember: the best Fellowship Nights feel effortless while creating lasting connections that strengthen the entire re:group community.

MID-WEEK PROGRAM

If you're looking to transform your mid-week programming, re:group offers an excellent alternative. Small groups maintain mid-week momentum on your main campus without requiring large staff to operate a full program.

re:group launches every 8-week cycle with a fellowship gathering—a perfect opportunity to invite new attendees from various small groups. Most fellowship events occur at the main campus. The second week features a full worship service similar to Sunday morning, giving newcomers a taste of your regular services.

Weeks 3-8 are reserved for small groups. Various groups meet at different locations for 1-hour interactive sessions. Groups should also meet at the main campus on Wednesday nights. You can offer groups that provide youth and children's activities with a message while campus small groups meet. All small group leaders provide their own childcare.

Instead of traditional mid-week youth and children's programming, host event-driven social and spiritual development activities that are age-specific. These events can occur quarterly or monthly. Youth directors can schedule special youth services on different weeknights or weekends. Family-friendly small groups are also recommended.

Converting Wednesday mid-week services to consistent small group schedules adds variety and flexibility to your programs. Groups can meet at various locations like coffee houses or donut shops. The relaxed, informal format promotes relationship building, discipleship, and outreach.

MID-WEEK PROCESS

- ☑ Choose your primary small group night.
- ☑ Week 1: Church wide social event.
- ☑ Week 2: Church wide worship service (Fusion).
- ☑ Weeks 3-8: Multiple small groups.
- ☑ Prepare ahead of time for the next cycle.

Have A Chat With The Neighbors!

90% of Americans said they are interested in spiritual things. We are daily surrounded by folks who have a desire to connect spiritually, but do not know how. The primary purpose of the church and small groups is to show seekers how to make a vital connection with Jesus Christ.

MINISTRY ROLES

RE:GROUP COORDINATOR – POSITION OVERVIEW

The Re:Group Coordinator oversees the entire small group program, ensuring effective leadership development and spiritual growth opportunities throughout the church community.

Division: Discipleship

Position: Re:Group Coordinator

Accountable to: Discipleship Director

Ministry Target: Church members, friends, and family members

Position is: Volunteer

YOU WILL:

- Coordinate with the Discipleship Director to oversee the small group program.
- Recruit and train small group leaders to ensure effective group facilitation.
- Help small group leaders identify and obtain topic-specific teaching materials.
- Provide ongoing spiritual development and support to all small group leaders.
- Coordinate with Discipleship Director and Worship Director to schedule service presentations.
- Coordinate with Discipleship Director to plan and oversee the annual small group fair.
- Keep accurate and up-to-date files on all small groups and their progress.
- Create and publish small group information packets for distribution to the congregation.
- List all small group events and activities on the master calendar.
- Foster multiplication of groups by encouraging leader development and group growth.

STRUCTURE MINIMUM:

Weekly:

- Dedicate 5-10 hours to small group coordination and leader support.

Monthly:

- Review group progress and provide updates to the Discipleship Director.

Quarterly:

- Conduct training sessions or informational meetings for small group leaders.

Annually:

- Organize and lead the small group fair in coordination with the Discipleship Director.
- Evaluate program outcomes and recommend improvements.

RE:GROUP LEADER – POSITION OVERVIEW

The Re:Group Leader facilitates an individual small group, creating an environment for spiritual growth, community building, and discipleship development among group participants.

Division: Discipleship

Position: Re:Group Leader

Accountable to: Re:Group Coordinator

Ministry Target: Church members, friends, and family members

Position is: Volunteer

YOU WILL:

- Coordinate with the Re:Group Coordinator to lead an assigned small group.
- Meet with group participants on a regular basis with balanced meeting components including study, prayer, and fellowship.
- Care for group participants through regular contact and pastoral support.
- Complete required training sessions and submit required reports to the Re:Group Coordinator.
- Share God's love with group members and those who need Him.
- Commit to multiplying small groups by identifying and training potential new leaders within your group.
- Commit to the vision and values of the church and its leadership.
- Prepare lesson materials and facilitate meaningful group discussions.
- Create a welcoming environment that encourages participation and spiritual growth.
- Follow up with absent members and maintain group communication.

STRUCTURE MINIMUM:

Weekly:

- Dedicate 5-10 hours to group preparation, leadership, and participant care.
- Lead regular small group meetings as scheduled.

Monthly:

- Participate in leader training and coordination meetings.

Quarterly:

- Submit progress reports and participate in leader development sessions.

Ongoing:

- Maintain regular contact with group members and provide pastoral care as needed.